

2018-19 Administrative Bulletin

X-12 11-16-18

NOTE: THERE WILL NOT BE AN ADMINISTRATIVE BULLETIN NEXT WEEK. THE NEXT BULLETIN WILL BE DELIVERED TO YOU ON FRIDAY, NOVEMBER 28TH.

HAVE A SAFE AND RELAXING THANKSGIVING HOLIDAY!

1. BENEFITS OPEN ENROLLMENT - November 14, 2018 - November 30, 2018

All eligible employees (*those working 6 or more hours per day*) will be expected to log into Employee Access to participate in or waive the insurance. During Open Enrollment you will be able to make changes to your medical plan, dental and vision. As well as your Flexible Spending Account (FSA) and your Health Savings Account (HSA), see **Enclosure #1** for more open enrollment details. See **Enclosure #2** to view the **2019 Insurance Rates**.

2. RELIANCE STANDARD – VOLUNTARY BENEFITS

Starting Monday, November 19, 2018 through Friday, November 30, East Allen County Schools will be offering all employees the opportunity to make changes, additions or terminations of the Reliance Standard voluntary product line. This information will be sent to each building on Monday and will also be available on our EACS website.

3. EACS UNITED WAY CAMPAIGN FINAL DAY

This is the final day for the EACS United Way campaign. Our goal is \$7000. You still have time to donate. Please locate your email from Superintendent Hissong that has a link for you to donate. EACS families use the services of United Way agencies and we thank you in advance for your support to the United Way of Allen County!

Tamyra Kelly, ext. 1050

4. SECONDARY CURRICULUM CONNECTION

The Curriculum Connection contains upcoming information regarding assessments, curriculum updates, video clips, instructional websites, and more. Please see **Enclosure #3** for specific middle and high school information.

Deborah Watson, ext. 3151

5. A MESSAGE FROM SAFETY ME! (MEL)

See **Enclosure #4** to read what Safety Me! has to say about preventing slips, trips and falls.

Tina Grady, ext. 1009

6. INVESTING DEFINED

Investment options that use passive and active strategies. See **Enclosure #5** for details.

Kirby Stahly, ext. 1005

7. CPR/AED TRAINING

Classes are offered free of charge twice a month through the end of the school year. November classes will be held in the Woodlan area, December classes will be held in the Leo area, January classes will be held in the Paul Harding area and February classes will be held in the New Haven area. All classes will start at 4:15 pm, class size is limited and requires pre-registration. If you need this certification for your license renewal, email or call Abby Koroncevicius, Health Services Coordinator.

November 2018 Class Schedule

November 27 (Tuesday at WOHS)

December, 2018 – January & February 2019 Class Schedule

December 4 (Tuesday LEEL)

December 17 (Monday LEEL)

January 17 (Thursday PHJH)

January 29 (Tuesday PHJH)

February 12 (Tuesday NHPS)

February 28 (Thursday NHPS)

Certification is through the American Heart Association and lasts for two years. Any employee interested in, or needing certification renewal may also participate in this training.

Abby Koroncevicius, ext. 7008

DREAM IT. DO IT.



EAST ALLEN COUNTY SCHOOLS
DREAM IT. DO IT.

Human Resources Department
1240 State Road 930 East
New Haven, Indiana 46774-1732
Phone: (260) 446-0100
Fax: (260) 446-0107

OPEN EMROLLMENT 2019
(November 14, 2018 – November 30, 2018)
INSTRUCTIONS

1. Log into your Employee Access
2. Click on the *Insurance Enrollment* tab at the top far right of the page
3. Click below “Insurance Enrollment Form” on the blue link
4. Verify demographic information is correct
5. Choose the Medical plan or click Waive
6. Choose a Vision plan or click Waive
7. Choose a Dental plan or click Waive
8. Verify dependent information if applicable
 - Pencil –click the pencil to check the appropriate boxes for each dependent.
 - Trach can – allows you to delete dependents
9. Enter other insurance if applicable (including Medicare)
10. When finished click Submit at the bottom of the page
 - After you have submitted, you may verify you choices at any time in Employee Access

Teachers / ASP

2019 – EACS Group health Insurance – Cafeteria Plan Premiums

Traditional PPO

\$500 Deductible – Collective Bargaining Agreement					
	PLAN	PREMIUM	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY - 18
Total	E only	\$9,419	\$8,476	\$943	\$52.39
	E plus 1	\$17,941	\$14,533	\$3,408	\$189.33
	Family	\$25,652	\$19,240	\$6,412	\$356.22
Medical & Rx	E only	\$8,776	\$7,898	\$878	\$48.78
	E plus 1	\$16,675	\$13,507	\$3,168	\$176.00
	Family	\$23,694	\$17,771	\$5,923	\$329.06
Dental (w Ortho)	E only	\$497	\$447	\$50	\$2.78
	E plus 1	\$981	\$795	\$186	\$10.33
	Family	\$1,593	\$1,195	\$398	\$22.11
Vision	E only	\$146	\$131	\$15	\$0.83
	E plus 1	\$285	\$231	\$54	\$3.00
	Family	\$365	\$274	\$91	\$5.06

**Administrators; School Board; OSP; TSP; Custodial;
Technicians; Food Service Managers; Maintenance; Nurses;
Paraprofessional; & Secretaries**

2019 – EACS Group health Insurance – Cafeteria Plan Premiums

Traditional PPO

\$1000 Deductible					
	PLAN	PREMIUM	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY - 18
Total	E only	\$8,361	\$7,107	\$1,254	\$69.67
	E + Spouse	\$16,333	\$12,250	\$4,083	\$226.83
	E + Child(ren)	\$13,434	\$10,075	\$3,359	\$186.61
	Family	\$22,545	\$16,909	\$5,636	\$313.11
Medical & Rx	E only	\$7,799	\$6,629	\$1,170	\$65.00
	E + Spouse	\$15,208	\$11,406	\$3,802	\$211.22
	E + Child(ren)	\$12,479	\$9,359	\$3,120	\$173.33
	Family	\$20,902	\$15,677	\$5,225	\$290.28
Dental	E only	\$416	\$354	\$62	\$3.44
	E + Spouse	\$833	\$625	\$208	\$11.56
	E + Child(ren)	\$728	\$546	\$182	\$10.11
	Family	\$1,248	\$936	\$312	\$17.33
Vision	E only	\$146	\$124	\$22	\$1.22
	E + Spouse	\$292	\$219	\$73	\$4.06
	E + Child(ren)	\$227	\$170	\$57	\$3.17
	Family	\$395	\$296	\$99	\$5.50

High Deductible Health Plan – Option 1

\$3000/\$6000 Deductible - \$3000/\$6000 Out of Pocket						
	PLAN	PREMIUM	EACS HSA	Board Subsidy	EMPLOYEE COST	PER-PAY - 18
Total	E only	\$7,445	\$250	\$6,857	\$588	\$32.67
	E + Spouse	\$14,547	\$750	\$11,500	\$3,047	\$169.28
	E + Child(ren)	\$11,968	\$750	\$9,325	\$2,643	\$146.83
	Family	\$20,090	\$1,000	\$15,909	\$4,181	\$232.28
Medical & Rx	E only	\$6,883	\$250	\$6,379	\$504	\$28.00
	E + Spouse	\$13,422	\$750	\$10,656	\$2,766	\$153.67
	E + Child(ren)	\$11,013	\$750	\$8,609	\$2,404	\$133.56
	Family	\$18,447	\$1,000	\$14,677	\$3,770	\$209.44
Dental	E only	\$416	N/A	\$354	\$62	\$3.44
	E + Spouse	\$833	N/A	\$625	\$208	\$11.56
	E + Child(ren)	\$728	N/A	\$546	\$182	\$10.11
	Family	\$1,248	N/A	\$936	\$312	\$17.33
Vision	E only	\$146	N/A	\$124	\$22	\$1.22
	E + Spouse	\$292	N/A	\$219	\$73	\$4.06
	E + Child(ren)	\$227	N/A	\$170	\$57	\$3.17
	Family	\$395	N/A	\$296	\$99	\$5.50

High Deductible Health Plan – Option 2

\$3000/\$6000 Deductible - \$5000/\$10,000 Out of Pocket						
	PLAN	PREMIUM	EACS HSA	Board Subsidy	EMPLOYEE COST	PER-PAY - 18
Total	E only	\$6,870	\$750	\$6,357	\$513	\$28.50
	E + Spouse	\$13,426	\$1,500	\$10,750	\$2,676	\$148.67
	E + Child(ren)	\$11,048	\$1,500	\$8,575	\$2,473	\$137.39
	Family	\$18,548	\$2,000	\$14,909	\$3,639	\$202.17
Medical & Rx	E only	\$6,308	\$750	\$5,879	\$429	\$23.83
	E + Spouse	\$12,301	\$1,500	\$9,906	\$2,395	\$133.06
	E + Child(ren)	\$10,093	\$1,500	\$7,859	\$2,234	\$124.11
	Family	\$16,905	\$2,000	\$13,677	\$3,228	\$179.33
Dental	E only	\$416	N/A	\$354	\$62	\$3.44
	E + Spouse	\$833	N/A	\$625	\$208	\$11.56
	E + Child(ren)	\$728	N/A	\$546	\$182	\$10.11
	Family	\$1,248	N/A	\$936	\$312	\$17.33
Vision	E only	\$146	N/A	\$124	\$22	\$1.22
	E + Spouse	\$292	N/A	\$219	\$73	\$4.06
	E + Child(ren)	\$227	N/A	\$170	\$57	\$3.17
	Family	\$395	N/A	\$296	\$99	\$5.50

Bus Drivers
(hired prior to July 1, 2015)

2019 – EACS Group health Insurance – Cafeteria Plan Premiums

\$1000 Deductible - (no Dental or Vision)					
	PLAN	PREMIUM	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY -18
Medical & Rx	E only	\$7,799	\$6,752	\$1,047	\$58.17
	E + Spouse	\$15,208	\$11,638	\$3,570	\$198.33
	E + Child(ren)	\$12,479	\$9,571	\$2,908	\$161.56
	Family	\$20,902	\$16,064	\$4,838	\$268.78

High Deductible Health Plan – Option 1

\$3000/\$6000 with \$3000/\$6,000 Out-of-Pocket - (no Dental or Vision)						
	PLAN	PREMIUM	EACS HSA	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY 18
Medical & Rx	E only	\$6,883	\$250	\$6,502	\$381	\$21.17
	E + Spouse	\$13,422	\$750	\$10,888	\$2,534	\$140.78
	E + Child(ren)	\$11,013	\$750	\$8,821	\$2,192	\$121.78
	Family	\$18,447	\$1,000	\$15,064	\$3,383	\$187.94

High Deductible Health Plan – Option 2

\$3000/\$6000 with \$5000/\$10,000 Out-of-Pocket - (no Dental or Vision)						
	PLAN	PREMIUM	EACS HSA	Board Subsidy	EMPLOYEE COST	PER-PAY 18
Medical & Rx	E only	\$6,308	\$750	\$6,002	\$306	\$17.00
	E + Spouse	\$12,301	\$1500	\$10,138	\$2,163	\$120.17
	E + Child(ren)	\$10,093	\$1500	\$8,071	\$2,022	\$112.33
	Family	\$16,905	\$2,000	\$14,064	\$2,841	\$157.83

Bus Drivers

(hired after June 30, 2015)

2019 – EACS Group health Insurance – Cafeteria Plan Premiums

\$1000 Deductible - (no Dental or Vision)					
	PLAN	PREMIUM	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY - 18
Medical & Rx	E only	\$7,799	\$5,950	\$1,849	\$102.72
	E + Spouse	\$15,208	\$5,950	\$9,258	\$514.33
	E + Child(ren)	\$12,479	\$5,950	\$6,529	\$362.72
	Family	\$20,902	\$5,950	\$14,952	\$830.67

High Deductible Health Plan – Option 1

\$3000/\$6000 with \$3000/\$6,000 Out-of-Pocket (no Dental or Vision)						
	PLAN	PREMIUM	EACS HSA	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY - 18
Medical & Rx	E only	\$6,883	\$250	\$5,950	\$933	\$51.83
	E + Spouse	\$13,422	\$750	\$5,950	\$7,472	\$415.11
	E + Child(ren)	\$11,013	\$750	\$5,950	\$5,063	\$281.28
	Family	\$18,447	\$1,000	\$5,950	\$12,497	\$694.28

High Deductible Health Plan – Option 2

\$3000/\$6000 with \$5000/\$10,000 Out-of-Pocket (no Dental or Vision)						
	PLAN	PREMIUM	EACS HSA	Board Subsidy	EMPLOYEE COST	PER-PAY 18
Medical & Rx	E only	\$6,308	\$750	\$5,200	\$1,108	\$61.56
	E + Spouse	\$12,301	\$0	\$5,950	\$6,351	\$352.83
	E + Child(ren)	\$10,093	\$0	\$5,950	\$4,143	\$230.17
	Family	\$16,905	\$0	\$5,950	\$10,955	\$608.61

Full-time Food Service Workers & Paraprofessionals (hired after 6-30-05); Full-time CRT's, Crossing Guards, Security Officers, Bilingual Interpreters, Bus Monitors, Health Care Aide, Targeted Assistance Specialists & Greeter

2019 – EACS Group health Insurance – Cafeteria Plan Premiums

Traditional PPO

\$1000 Deductible					
	PLAN	PREMIUM	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY - 18
Total	E only	\$8,361	\$5,950	\$2,411	\$133.94
	E + Spouse	\$16,333	\$5,950	\$10,383	\$576.83
	E + Child(ren)	\$13,434	\$5,950	\$7,484	\$415.78
	Family	\$22,545	\$5,950	\$16,595	\$921.94
Medical & Rx	E only	\$7,799	\$5,950	\$1,849	\$102.72
	E + Spouse	\$15,208	\$5,950	\$9,258	\$514.33
	E + Child(ren)	\$12,479	\$5,950	\$6,529	\$362.72
	Family	\$20,902	\$5,950	\$14,952	\$830.67
Dental	E only	\$416	\$0	\$416	\$23.11
	E + Spouse	\$833	\$0	\$833	\$46.28
	E + Child(ren)	\$728	\$0	\$728	\$40.44
	Family	\$1,248	\$0	\$1,248	\$69.33
Vision	E only	\$146	\$0	\$146	\$8.11
	E + Spouse	\$292	\$0	\$292	\$16.22
	E + Child(ren)	\$227	\$0	\$227	\$12.61
	Family	\$395	\$0	\$395	\$21.94

High Deductible Health Plan – Option 1

\$3000/\$6000 Deductible - \$3000/\$6000 Out of Pocket						
			EACS			
	PLAN	PREMIUM	HSA	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY - 18
Total	E only	\$7,445	\$0	\$5,950	\$1,495	\$83.06
	E + Spouse	\$14,547	\$0	\$5,950	\$8,597	\$477.61
	E + Child(ren)	\$11,968	\$0	\$5,950	\$6,018	\$334.33
	Family	\$20,090	\$0	\$5,950	\$14,140	\$785.56
Medical & Rx	E only	\$6,883	\$0	\$5,950	\$933	\$51.83
	E + Spouse	\$13,422	\$0	\$5,950	\$7,472	\$415.11
	E + Child(ren)	\$11,013	\$0	\$5,950	\$5,063	\$281.28
	Family	\$18,447	\$0	\$5,950	\$12,497	\$694.28
Dental	E only	\$416	N/A	\$0	\$416	\$23.11
	E + Spouse	\$833	N/A	\$0	\$833	\$46.28
	E + Child(ren)	\$728	N/A	\$0	\$728	\$40.44
	Family	\$1,248	N/A	\$0	\$1,248	\$69.33
Vision	E only	\$146	N/A	\$0	\$146	\$8.11
	E + Spouse	\$292	N/A	\$0	\$292	\$16.22
	E + Child(ren)	\$227	N/A	\$0	\$227	\$12.61
	Family	\$395	N/A	\$0	\$395	\$21.94

High Deductible Health Plan – Option 2

\$3000/\$6000 Deductible - \$5000/\$10,000 Out of Pocket						
			EACS			
	PLAN	PREMIUM	HSA	BOARD SUBSIDY	EMPLOYEE COST	PER-PAY - 18
Total	E only	\$6,870	\$750	\$5,200	\$1,670	\$92.78
	E + Spouse	\$13,426	\$0	\$5,950	\$7,476	\$415.33
	E + Child(ren)	\$11,048	\$0	\$5,950	\$5,098	\$283.22
	Family	\$18,548	\$0	\$5,950	\$12,598	\$699.89
Medical & Rx	E only	\$6,308	\$750	\$5,200	\$1,108	\$61.56
	E + Spouse	\$12,301	\$0	\$5,950	\$6,351	\$352.83
	E + Child(ren)	\$10,093	\$0	\$5,950	\$4,143	\$230.17
	Family	\$16,905	\$0	\$5,950	\$10,955	\$608.61
Dental	E only	\$416	N/A	\$0	\$416	\$23.11
	E + Spouse	\$833	N/A	\$0	\$833	\$46.28
	E + Child(ren)	\$728	N/A	\$0	\$728	\$40.44
	Family	\$1,248	N/A	\$0	\$1,248	\$69.33
Vision	E only	\$146	N/A	\$0	\$146	\$8.11
	E + Spouse	\$292	N/A	\$0	\$292	\$16.22
	E + Child(ren)	\$227	N/A	\$0	\$227	\$12.61
	Family	\$395	N/A	\$0	\$395	\$21.94

Curriculum Connection

Secondary: Middle School & High School

Important Dates

Bundle 3 Testing Window	11/12 to 11;20
ISTEP Retest Window	11/12 to 12/11
Thanksgiving Break	11/21 to 11/23
NWEA MOY Assessment Window	12/03 to 01/25

November 16, 2018

"The textbook is too hard for my class to read!"

Does this sound familiar? Have you had that experience with a chapter or portion of your textbook? Perhaps a class period doesn't seem to have the reading skills to use the text. Shared reading may help.

Try Shared Reading

Shared reading is a best practice where teachers read collaboratively with students. Unlike read-alouds, where only the teacher can see the text, the key feature of shared reading is that students follow along silently as the teacher reads the material aloud. Another strength of shared reading is that there is a lesson embedded to a skill that needs practiced. It becomes a "bridge" between a read-aloud and student-directed independent reading. (Fisher and Frey 2016)

The first decision to make is how students will interact with the reading. In one option, teachers might use a smartboard to display text, allowing the highlighting of words, phrases, passages, or specific details of a chart on the smartboard. In the 2nd option, a paper copy of the text is used. Students view and write as the teacher reads aloud, allowing for interaction with the text. By making the reading more participatory, the teacher moves away from students believing that reading is a passive activity. (Wade and Moje, 2000).

Text choice is important, and is different in a shared reading than in traditional read-aloud. Instead of using read-aloud to build background, the focus is on a comprehension skill or text feature that enables students to understand the content. Lessons might include: summarizing, inferencing, text structure/features, and interpreting visuals on charts, etc. The guidelines for conducting a shared reading are:

1. Choose text that is appropriate for the purpose and make the purpose explicit.
2. Decide how everyone will access the text and make sure the font is large enough for everyone to read.
3. Scaffold and provide multiple examples.
4. Most importantly, make sure the students know what they are to do with this newfound skill that you've taught with the text.

Shared Reading can also be used to demonstrate the "think aloud". Think-aloud allows students to hear what goes on inside the head of a fluent reader. When thinking-aloud, the teacher interjects thoughts from his or her own mind as he reads aloud. Think alouds are worded in the first person so the student sees explicitly what should happen in their own minds as they read.

Benefits:

Benefits of shared reading include empowering students to hear and understand what fluent reading sounds like, increasing vocabulary knowledge, and developing comprehension skills. If these are the benefits it offers 21st century students, why not try it? Here's more on the topic:

- <http://www.uft.org/teacher-teacher/shared-reading-hs-classroom>
- https://www.educationworld.com/a_curr/profdev/profdev083.shtml
- <https://drive.google.com/file/d/1Gpwndfsa3iGKjhIZ-Ezu2y8Sp0yk73slO/view?usp=sharing>

EL (English Learner) CORNER

Technology in the Classroom

Technology is a great resource for creating *visual supports* for EL students. *Visual representation* is one type of support that helps English Learners assign meaning to vocabulary needed both socially and academically. For example, creating an interactive Power Point presentation, which includes links to media and useful Internet websites, helps support students' understanding of new ideas and concepts being taught in the classroom. An added bonus is that you can share presentations via technology (e.g., Canvas) for students to refer back to when needed.

For more information, click here:

<http://www.colorincolorado.org/teaching-ells/technology-english-language-learners>

What's New in Edge? EACS High Ability Education

Strategy of the Week: Visual Writing Prompts are a great strategy to use with students. They are thought-provoking, foster reflective writing, help students make connections, and lend themselves to variety. Here is a wonderful website to start with...

<http://visualprompts.weebly.com/view-all.html>

Questions? Contact Carrie Shappell, EACS High Ability Coach at extension 3155 or cshappell@eacs.k12.in.us

Questions or Concerns about the Bundles?

Please make sure you fill out a bundle feedback form located on the district shared drive.



Safety Me!

Preventing Slips, Trips and Falls

- Clean up spills immediately. If a spill can't be cleaned up right away, place "wet floor" warning signs for workers.
- Keeps walkways and hallways free of debris, clutter and obstacles.
- Keep filing cabinets and desk drawers shut when not in use.
- Cover cables or cords in walkways.
- Replace burnt-out light bulbs promptly.
- Encourage workers to wear comfortable, properly fitted shoes.
- Pay attention to your surroundings and walk at a pace that's suitable for the surface you're on and the task you're performing.
- Walk with your feet pointed slightly outward, make wide turns when walking around corners and use the handrails on stairs.

ACTIVE AND PASSIVE INVESTING DEFINED

Here at INPRS, we provide investment options that use active and passive strategies. Active investing is when an investment makes specific investment selections away from an index in an effort to exceed it whereas passive investing is when an investment imitates an index's performance. An index is used as a benchmark to track its performance. Active investing often involves a more hands-on approach by the fund manager, which may come with a higher expense ratio for its services. Details about the investment strategy of each fund are located in the "disclosures" section of the fund fact sheets.

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2018 Public Employees' Retirement Fund Annual Member Statement

Joe A. Schae
1 North Street
Tomball, TX 48300

Member PID: (number)
YOUR INPRS RETIREMENT BENEFIT DASHBOARD
Total years of service credit: 10 yrs
Are you vested? YES
Defined Distribution Account balance: \$27,230

DO YOU KNOW THE VALUE OF YOUR DEFINED BENEFIT?
As a Public Employees' Retirement Fund member, you can receive a monthly Defined Benefit, also referred to as a pension, of \$2,254 at age 55. Assuming you were 55 years old today, to purchase an annuity with a comparable lifetime benefit from a defined contribution plan (such as a 457 or 401(k) plan), you would need to accumulate approximately:
\$(dollar amt) x \$100,000
(The annual interest rate is assumed to be a constant 3.40% and the mortality table is an INPRS-specific unisex mortality table derived by our annuity provider.)
For details on how to read this statement, visit [bit.ly/inprsstat](#).

YOUR TOTAL SERVICE CREDIT
10 years
100%
Congratulations! Our records show you are fully vested for a pension benefit!

Total Purchased Service Credits: 0 yrs

Your estimated monthly defined benefit amount: \$2,254.00
Date of birth: (mm/dd/yyyy)
Your earliest possible full retirement date: 11/01/2033
To view an estimate, log on to your secure account and use the Benefit Estimate Calculator. If you are an active member, your benefit is based on your projected years of service up to your full retirement date. If you are an inactive member, your earned years of service are used. Once you log in, go to the Retirement Application Center and click "Calculators" to use the tool.
FINAL AVERAGE EARNINGS: \$55,250.00
Your top 20 quarters of salaries are used to determine your retirement benefit.
Your Email Address: name@email.com
All information is as of 8/30/2017.

Use our online 800 tool "Ask INPRS" at [www.inprs.in.gov](#) to answer your retirement plan questions!

COMING SOON – ANNUAL MEMBER STATEMENTS

Members of INPRS's PERF and TRF Hybrid plans will soon receive an annual member statement in their mailbox during the month *following* their birth month. This new statement will provide members with an overview of their account activity for the past year, provide details on their earned and purchased service credit, show the beneficiaries INPRS has on file as well as the employers the member has worked for and the amount of service earned with each employer.

The first annual member statements are scheduled to go out in late 2018.

PAPER PILES UP PRETTY EASILY. GET A HANDLE ON YOUR PAPERWORK AND GET THIS NEWSLETTER AND YOUR QUARTERLY STATEMENT SENT TO YOUR EMAIL ADDRESS. JUST LOG ON TO YOUR INPRS ACCOUNT AT WWW.MYINPRSRETIREMENT.ORG AND UPDATE YOUR COMMUNICATION PREFERENCES.



Phone: (844) GO-INPRS | Web: www.inprs.in.gov | Email: questions@inprs.in.gov

Every attempt has been made to verify that the information in this newsletter is correct and up-to-date. Published content does not constitute legal advice. If a conflict arises between information in this publication and the law, the applicable law shall apply.

The Indiana Public Retirement System (INPRS) is a trust and an independent body, corporate and politic. INPRS is not a department or agency of the state of Indiana, but is an independent instrumentality exercising essential government functions. (Indiana Code 5-10.5-2-3)

SKU#: Q32018

WANT TO KNOW HOW YOUR PLAN WORKS? VISIT US ONLINE AT WWW.INPRS.IN.GOV.