APPENDIX H

"MEET AND CONFER" TIMELINE

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1. May 1 — May 15:   Management proposal on economic and non-economic issues posted on EACS website and distributed to unit members and designated representatives.

2. May 15 — June 1:   Open period for "meet and confer" meetings on economic and non-economic issues.

3. July 20:   Written report to the Board on economic items of agreement and disagreement. (Report to be posted on EACS website and distributed to unit members and designated representatives.)

4. July 25:   Final date for written comment from unit employees and designated representatives to the Board on economic and non-economic items of disagreement.

5. August 1:   Earliest date for Board ratification or rejection of economic and non-economic items of agreement and resolution of economic items of disagreement.

6. August 15:   Last date for Board ratification or rejection of items of agreement and resolution of items of disagreement.

Note: Dates could be modified slightly each year based on coordinating the "meet and confer" schedule with the Board meeting schedule. If policies need to be adopted mid-year, a similar schedule can be developed using similar amounts of time between each step.

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