



EAST ALLEN COUNTY SCHOOLS

DREAM IT. DO IT.

**EAST ALLEN COUNTY SCHOOLS
MEETING OF THE
BOARD OF SCHOOL TRUSTEES
MINUTES**

November 13, 2018 - 11:30 a.m.

**Paul Harding Junior High School
East Allen University
6501 Wayne Trace
Fort Wayne, IN 46816**

At a meeting held in Lecture Hall 3-4 at Paul Harding Junior High School/East Allen University, Fort Wayne, Indiana, the Board of School Trustees of East Allen County Schools met at approximately 11:30 a.m. on November 13, 2018.

Board members present:

Robert L. Nelson, Jr., President
Timothy E. Hines, Vice President
Christopher T. Baker, Secretary
Todd C. Buckmaster
Gayle C. Etzler
Terry Jo Lightfoot
Paulette Nellems

Board members absent:

None

EACS Administrators and Association Presidents also in attendance:

Mrs. Marilyn Hissong, Superintendent
Mrs. Teresa Knoblauch, Assistant Superintendent of Elementary Education
Mr. Kirby Stahly, Assistant Superintendent of Administrative Services
Ms. Deborah Watson, Assistant Superintendent of Secondary Education
Mrs. Michelle Clouser Penrod, Director of Development and Title I
Mrs. Tina Grady, Director of Human Resources
Mrs. Tamyra Kelly, Public Information Officer
Ms. Jennifer Heffernan, Director of Title III
Mr. Keith Madsen, Director of Technology
Mrs. Michelle Wenglikowski, Director of Student Services
Mrs. Lisa York, Manager of Special Services
Mr. Tim Wiegand, Executive Director of Alternative and Career and Technical Education
Mr. Doug Hicks, Principal, East Allen University
Mr. Patrick McCann, Principal, Prince Chapman Academy
Mrs. Danielle Newman, Principal, Paul Harding Junior High School
Mrs. Diamond Robinson, Principal, Southwick Elementary School
Mr. Charles Washington, Assistant Principal, Paul Harding Junior High School

1.0 ROUTINE ITEMS

1.1 Call to Order

President Bob Nelson called the meeting to order at 11:30 a.m.

1.2 Pledge of Allegiance

East Allen University principal, Mr. Doug Hicks, led everyone in the Pledge of Allegiance.

1.3 Approval of Agenda

The agenda was approved as presented, with an addendum to Consent Item 3.1 – Human Resources Report. Discussion/Action Item 18-1113-4.10 - Parkview Health Systems Agreements was moved to a Discussion Item with action to be taken at the 12/4/18 board meeting.

1.4 Recognitions

- Boomerang Backpack Packers

Paul Harding Junior High School has eight to twelve students who currently participate in the Boomerang Backpacks program. The backpacks are filled with food on Wednesdays after school and then delivered on Friday for distribution to Southwick Elementary School students to eat over the weekend. This program helps feed over 220 children from Southwick Elementary.

Students recognized included: Rylynn Ash, Victoria Toro Blohm, Amarielle Farr, Irais Hernandez- Jose, Esmerelda Paz, Briana Piedra, Ulises Vargas, and Syndey Villa.

- East Allen University Seniors with 4.0+ GPAs

East Allen University has 74 seniors scheduled to graduate this year. Of those 74 seniors, 21 of them have over a 4.0 or better G.P.A. This is 28% of the class. These seniors have achieved this while taking over 40 college credit hours. Students include: Bay Ti Ja Be, Ma Ri Jan Be, Rose Cross, Devin Dillingham, Jennifer Doughman, Brittney Graebner, Kai Doh Htoo, Kaw Ku, Ka Li Lodin, Thein Thein Lwin, Ivy McLimans, San Min, Quionna Molton, Key Lar Paw, Samantha Pflueger, Katie Rhodes, O Wai Shar, Griffin Thompson, Cassandra Trumbower, Hannah Wallace, and Za Ka Wong.

2.0 PUBLIC EXPRESSIONS – AGENDA AND NON-AGENDA ITEMS

Name

Topic

Jason Edwards

Good things happening in the District, Harding area, and at EAU.

3.0 CONSENT ITEMS

Superintendent Hissong requested the Board's approval for the Consent Items as presented as follows:

3.1 Human Resources Report and Addendum

3.2 Financial Reports

3.3 Meetings and Conferences

3.4 Minutes – Regular Meeting - October 16, 2018

3.5 Minutes – School Board Retreat – November 1, 2018

Motion: That Consent Items 3.1 through 3.3, and 3.5, and the Addendum, be approved as presented.

Motion: Hines

Second: Etzler

Discussion: None.

Vote:

3.1 – 3.3, 3.5 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

Motion: That Consent Item 3.4 be approved as presented.

Motion: Buckmaster

Second: Baker

Discussion: None.

Vote:

3.4 - Aye: Baker, Buckmaster, Etzler, Hines, Nellems, Nelson; Abstain: Lightfoot (Motion carried 6-0-1)

4.0 ACTION ITEMS

18-1113-4.1 High Ability Plan for 2018-19SY

18-1113-4.2 Resolution Regarding the Bid for Purchase of Gasoline and Diesel Fuel

18-1113-4.3 401(a) Plan – Amendment

18-1113-4.4 403(b) Plan Restatement

18-1113-4.5 2019 Group Health Insurance: Rates/Contributions

18-1113-4.6 Direct Superintendent to Issue Notification of Possible Nonrenewal to to Certain Administrators

18-1113-4.7 School Resource Officer Agreement with Allen County for 2018-19SY

Motion: That Action Items 18-1113-4.1 through 18-1113-4.7 be approved as presented.

Motion: Lightfoot

Second: Hines

Discussion: None.

Vote:

4.1-4.7 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

DISCUSSION/ACTION ITEMS

18-1113-4.8 Application and Receipt of Funds for the Managed Security Services Grant

Mr. Keith Madsen presented information to the Board, and answered Mr. Buckmaster's question.

Motion: That Discussion/Action Item 18-1113-4.8 be approved as presented.

Motion: Baker

Second: Buckmaster

Discussion: None.

Vote:

4.8 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

18-1113-4.9 Contract with Dr. Julie Steck, Children's Resource Group

Mrs. Lisa York presented information to the Board.

Questions: Mrs. York answered Mrs. Etzler's question.

Motion: That Discussion/Action Item 18-1113-4.9 be approved as presented.

Motion: Hines

Second: Etzler

Discussion: None.

Vote:

4.9 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nelson; Against: Nellems (Motion carried 6-1)

18-1113-4.10 Parkview Health Systems Agreements (Was made a Discussion Item – see below.)

18-1113-4.11 Leo Elementary School Change Order #1 – Close Out of Project

Mr. Kirby Stahly presented information to the Board.

Questions: None.

Motion: That Discussion/Action Item 18-1113-4.11 be approved as presented.

Motion: Etzler

Second: Buckmaster

Discussion: None.

Vote:

4.11 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

18-1113-4.12 Construction Services Agreements – Close Out (The Motz Group)

Mr. Kirby Stahly presented information to the Board.

Questions: Mr. Stahly answered Mrs. Lightfoot's questions.

Motion: That Discussion/Action Item 18-1113-4.12 be approved as presented.

Motion: Buckmaster Second: Etzler

Discussion: None.

Vote:

4.12 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

18-1113-4.13 Revised Board Policy 2005 – Board Member Compensation

President Nelson presented information to the Board.

Motion: That Discussion/Action Item 18-1113-4.13 be approved as presented.

Motion: Buckmaster Second: Lightfoot

Discussion: None.

Vote:

4.13 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

18-1113-4.14 Revised Board Policy 4001 – General Superintendent Duties

President Nelson presented information to the Board.

Motion: That Discussion/Action Item 18-1113-4.14 be approved as presented.

Motion: Etzler Second: Buckmaster

Discussion: None.

Vote:

4.14 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

18-1113-4.15 Revised Board Policy 4002 – Staff Treatment and Performance Expectations

President Nelson presented information to the Board.

Motion: That Discussion/Action Item 18-1113-4.15 be approved as presented.

Motion: Buckmaster Second: Etzler

Discussion: None.

Vote:

4.15 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

18-1113-4.16 Revised Board Policy 4003 – Financial Planning

President Nelson presented information to the Board.

Motion: That Discussion/Action Item 18-1113-4.16 be approved as presented.

Motion: Buckmaster Second: Etzler

Discussion: Mrs. Lightfoot asked if wording for hard to fill teaching positions should be included in this policy. Mrs. Grady and Superintendent explained that this is not necessary as it is included in the Collective Bargaining Agreement already.

Vote:

4.16 - Aye: Baker, Buckmaster, Etzler, Hines, Lightfoot, Nellems, Nelson (Motion carried 7-0)

5.0 INFORMATION/DISCUSSION ITEMS

INFORMATION ITEMS

5.1 Annual Report – Transportation

5.2 Annual Report - Group Health Insurance Fund

5.3 Purchase of New Laptop Computers for Students

5.4 Purchase of New Hard Drives for Staff and Student Computers

5.5 Speak Up Survey

5.6 Wellness Advisory Council Members

5.7 Enrollment Count

5.8 Student and Staff Food Service Survey Results

DISCUSSION ITEMS

(Previously 18-1113-4.10) Parkview Health Systems Agreements

Mr. Kirby Stahly provided information to the Board, and answered the Board members' questions.

5.9 Renewal of Property/Casualty/Liability and Workers' Compensation Insurance

Mr. Kirby Stahly provided information to the Board, and answered the Board members' questions.

5.10 Resolution for Payment of Year-End Claims

Mr. Kirby Stahly provided information to the Board.

5.11 Bus Purchase of One (1) 14-Passenger Bus

Mr. Kirby Stahly provided information to the Board, and answered Mr. Baker's question.

6.0 SUPERINTENDENT COMMENTS

Superintendent Hissong thanked the board members who attended the recent ISBA Fall Regional Meeting, as well as the New Haven Chamber of Commerce's Annual Meeting.

The Veteran's Day Programs held at our schools were phenomenal this year!

Thank you for the great show of support to our Heritage High School family after the tragic loss of a student in a car accident. We are blessed to have staff and community members who have been so committed to helping our staff and students through this loss.

Superintendent Hissong wished everyone a Happy Thanksgiving. May you have a nice time with your family and friends as you take time to relax and rejuvenate.

7.0 BOARD COMMENTS

<u>Name</u>	<u>Topic</u>
Mrs. Paulette Nellems	Expressed her frustration and being appalled by the Board President's recent actions and called for his resignation.
Mr. Todd Buckmaster	Thanked PHJH/EAU for hosting today's meeting. Thanked Mr. Hicks for his leadership at EAU; This meeting room/lecture hall looks great!
Mr. Chris Baker	Congratulations to EAU's seniors who were recognized today; Thank you to Mr. Edwards (Public Expressions) for his kind words; Thank you to principals Newman and Hicks for their leadership; Congratulations to PHJH's students involved with the Boomerang Backpack program; The schools' Veterans Day Program were very well done; Looking forward to LEEL's (4 th grade classes) Feast of the Harvest Moon program on Friday.
Mr. Tim Hines	Congratulations to the WOHS Band who placed 8 th at State – it's been a very special year for them.; Congratulations to EAU students for their commitment to academic excellence.
Mrs. Gayle Etzler	Reiterates what's been said about the EAU students; Appreciates Mr. Edwards comments as she too has strong ties to WOHS.
Mrs. Terry Jo Lightfoot	Told the EDGE/High Ability students (who were observing today) that her daughter is Mrs. Shappell; Is so proud of EAU students and the PHJH students who volunteer for the Boomerang Backpack program, Is working on a Dashboard for the Board.

Mr. Bob Nelson

Reminder that Principal for a Day Luncheon is tomorrow; Upcoming school lunches visits at schools; Congratulations to Mrs. Etzler, Mr. Hines, and Mrs. Nellems for their re-election to the Board, and a thank you to Jared Widenhoefer for running as well; Thank you to the Harding area principals for presenting at the Board Retreat; Explained the Board meeting process to the students attending the meeting.

8.0 **ADJOURNMENT**

There being no further business to discuss, Mrs. Nellems moved that the meeting be adjourned. The meeting ended at 12:31 p.m.

Full audio minutes are available on the East Allen County Schools website, under the School Board tab, at www.eacs.k12.in.us.

The next regular meeting of the Board of School Trustees is scheduled for Tuesday, December 4, 2018 at 6:30 p.m. This meeting will be held at the Administration Building, 1240 State Road 930 East, New Haven, IN.

These minutes were approved and adopted by the East Allen County Schools Board of School Trustees on December 4, 2018.

EAST ALLEN COUNTY SCHOOLS
BOARD OF SCHOOL TRUSTEES

President

Secretary