

### Reporting of Threats Against a School Employee

Section 1. Duty to Report. A school employee who has reason to believe that any school employee has received a threat or is the victim of intimidation shall immediately make a report to the school's principal. The school principal shall file a report with the Executive Director of Student Services and Corporate Security. An oral report must also be made to a local law enforcement agency by the Executive Director of Student Services and Corporate Security. The law provides for civil and criminal liability immunity for the good faith reporting of such a threat or act of intimidation.

Section 2. Definition. For purposes of this reporting responsibility, "threat" means an expression, by words or action, of an intention to:

1. Unlawfully injure the person threatened or another person, or damage property;
2. Unlawfully subject a person to physical confinement or restraint;
3. Commit a crime;
4. Unlawfully withhold official action, or cause such withholding;
5. Unlawfully withhold testimony or information with respect to another person's legal claim or defense, except for a reasonable claim for witness fees or expenses;
6. Expose the person threatened to hatred, contempt, disgrace, or ridicule;  
or
7. Falsely harm the credit or business reputation of the person threatened;  
or
8. Cause the evacuation of a dwelling, a building, another structure, or vehicle.

*Legal reference: IC 20-8.1-12.5-1*