

Extracurricular Programs: Academic or Co-Curricular

Section 1. General. It is the intent of East Allen County Schools to provide desirable extracurricular programs in the schools throughout the district.

1. The building principal will recommend that all personnel receive extra pay compensation in line with the recognized extracurricular program guidelines for the school and submit such to the Superintendent for approval.
2. The building principal will ensure that all coaches and sponsors maintain a high standard of moral and ethical behavior.
3. The coach or sponsor of an extracurricular activity shall serve as a positive role model and positive influence for all students.

Section 2. Criteria for Identification and/or Expansion of Extracurricular Activities.

1. Demonstrated interest on behalf of students.
2. Facilities are available.
3. Staff is available.
4. Financial resources are available.
5. Provides balance of curricular and extracurricular activities for all students.

Section 3. Rationale for Staffing and Compensation.

1. Provide good instruction in all extracurricular activities.
2. Provide desirable supervision and standards of safety in all extra-curricular activities.
3. Availability of financial resources.

Section 4. Intramurals – Grades K-12.

1. All intramural programs will be scheduled for a minimum of thirty (30) weeks during the designated school year.

2. All intramural programs will be scheduled for a minimum of two (2) sessions per week.
3. The equivalency of one person will be allocated to each school for each fall, winter, and spring intramural program.

Section 5. Speech and Debate.

1. The equivalency of one person may receive compensation for speech providing a minimum of eight (8) contests are scheduled for the school year. This is to be determined by the building principal.
2. The equivalency of one person may receive compensation for debate providing a minimum of eight (8) contests are scheduled for the succeeding year. This is to be determined by the building principal.

Section 6. Drama and Musicals. Each high school (7-12, 9-12) will be permitted a maximum of two (2) major drama/musicals each school year for which compensation will be granted. This may be a musical and a drama or two of one choice.

If two (2) major productions are presented, the school will be allocated an equivalency totaling a maximum of five (5) paid positions:

1. A combination of directors of drama productions and/or directors of musical productions not to exceed three (3); and
2. A combination of assistant director of drama productions and/or assistant director of musical productions not to exceed two (2).

The building administrator, in cooperation with appropriate personnel, will determine how these allocations will be utilized.

If only one (1) major production is presented, the school will be allocated the following positions:

1. Drama production only: the equivalency of one director of drama production and of one assistant director of drama production; and
2. Musical production only: the equivalency of two (2) directors of musical production and of one assistant director of musical production.

Section 7. Yearbook : Newspaper – Secondary (7-8, 9-12).

1. The equivalency of one person may receive compensation for the yearbook to be published each school year. This person will not be provided any additional released time or be assigned a class specifically designed to carry out the activities of this assignment. The junior high school year book (7-8) must be a separate publication from the high school (9-12) yearbook.
2. The equivalency of one person may receive compensation for the high school (9-12) newspaper to be done at least once each month (9 issues) during each school year. One person may receive compensation for the junior high school (7-8) newspaper which shall be a separate publication from the high school newspaper and shall be published at least 4 times during each school year. Newspaper sponsors will not be provided any additional released time or have a class specifically designed to carry out the activities of this assignment.

Section 8. Sponsors.

1. The equivalency of one person may receive compensation for sponsoring the senior class.
2. The equivalency of one person may receive compensation for sponsoring the junior class.
3. The equivalency of one person may receive compensation for sponsoring the high school student council (9-12).
4. The equivalency of one person may receive compensation for sponsoring the junior high school student council (7-8).
5. The equivalency of one person may receive compensation for sponsoring the high school cheerleaders (9-12). The sponsor must attend all home contests when cheerleaders are performing.
6. The equivalency of one person may receive compensation for sponsoring the junior high school cheerleaders (7-8). The sponsor must attend all home contests when cheerleaders are performing.

Section 9. Instrumental and Vocal Music (7-8, 9-12, 7-12).

1. Secondary Vocal Music: The equivalency of one person may receive compensation for vocal extra-curricular in accordance with the employee agreement and following minimum guidelines:
 - A. A minimum of two (2) performances are given during the school year for each of the performing vocal music classes, i.e. concert choir, girls' glee, boys' glee, etc.
 - B. The swing choir (9-12 only) has a minimum of twelve (12) performances during the school year.
 - C. Participate in the NISBOVA activities by choirs, ensembles, individuals, etc.
 - D. Participate in the school related activities requiring the involvement of the choral department as determined in cooperation with the building principal.

2. Secondary Instrumental Music: The equivalency of one person may receive compensation for instrumental extracurricular in accordance with the employee agreement and the following minimum guidelines:
 - A. A minimum of two (2) concert performances are given during the school year for each of the performing instrumental music classes, i.e. concert band, symphonic band, Jr. high band, etc.
 - B. The high school band (9-12) will participate in parades sponsored by local communities throughout the calendar year.
 - C. Participate in the NISBOVA activities by bands, ensembles, individuals, etc.
 - D. Participate in the school related activities requiring the involvement of the instrumental music groups as determined in cooperation with the building principal.

Section 10. Academic Competition – Team Entries.

1. Future Problem Solving or Spell Bowl (K-5, K-6, 6-8, 7-12, 9-12): Each school will be permitted a minimum of two teams, with one team entering into competition. The equivalency of one sponsor will be allocated.
2. Media Fair (K-5, K-6, 6-8, 7-12, 9-12): Each school will be permitted to have a minimum of two entries into the regional event. The equivalency of one sponsor will be allocated.
3. Academic Decathlon (9-12): Each school will be permitted to have a minimum of one team with entry into one interschool event and one regional event. The equivalency of one head sponsor and one assistant sponsor will be allocated.
4. Academic Super Bowl (9-12): Each school will be permitted to have a minimum of one team with entry into one interschool event and one regional event. The equivalency of one head sponsor and one assistant sponsor will be allocated.

The building principal, in cooperation with appropriate personnel, will determine how these allocations will be utilized.