

**Academic Support Personnel [ASP]
(2017-18 and 2018-19 School Years) Salary Ranges
Appendix A**

Section 1. Positions and Salary Ranges.

<u>Positions</u>	<u>Salary Ranges (Minimum to Maximum)</u>
Student Assistance Specialist (185 days)	\$38,806 - \$47,087
Family Group Specialist (185 days)	
Homeless Student Liaison (185 days)	
Student Relations Coordinator	
School/Home Coordinator (185 days)	\$48,000 - \$56,000
School Improvement Support (185 days)	
Physical Therapist Assistant (185 days)	\$31,000 - \$37,000
Certified Occupational Therapist Assistant (185 days)	
Physical Therapist (185 days)	
Occupational Therapist (185 days)	

New Hire Salary Schedule contained with the the Teacher Collective Bargaining Agreement based on degree held at start of school year (August 1) and years of documented experience as a physical therapist or occupational therapist. Must work 120 days in a year to qualify for one step increase on the Teacher Index. No incumbent shall be lowered on the Index from current credited experience.

Student Services (Safety) Specialist (200 days)

New Hire Salary Schedule contained within the Teacher Collective Bargaining Agreement based on degree held at start of school year (August 1) and years of documented experience. Must work 120 days in a year to qualify for one step increase on the Teacher Index. No incumbent shall be lowered on the Index from current credited experience.

Note: Base salary and any additions to base salary for any position shall be pro-rated based on actual number of days worked in a school year, if different than the contracted days for a specific position.

ASP Intern

80% of the base pay for the classification in which the employee is interning.

Section 2. Salary Ranges (Minimum and Maximum). The salary ranges are effective for the start of the 2017-18 school year. SY 2017-18 is a Transition Year for the placement in the salary range and the determination of raises. Beginning with the SY 2017-18 all Academic Support Personnel salaries for the year shall be at least at the minimum amount. All new hires salary shall be placed in the established salary range based on the experience of the employee.

Section 3. Compensation Model. On an annual basis the Board of School Trustees shall review and determine the amount of new compensation available to Academic Support Personnel for the next program year that were evaluated effective or highly effective for the previous school year. ASP's who are not rated effective or highly effective are not eligible for salary increases or stipends. The additional compensation (salary increase) is to be added to his/her base salary for the school year. For the 2018-19 school year the individual compensation (salary increase) amount is \$1,000. The total salary increase is the greater value of the amount to minimum or individual compensation amount.

Section 4. Base Salary. The base salary for each Academic Support Personnel [ASP] during the school year shall not be greater than the maximum salary for the particular position (i.e. job).