

Operational Support Personnel [OSP]
(2017-18 and 2018-19 School Year Salary Ranges)

Section 1. Positions and Salary Ranges.

<u>Position</u>	<u>Salary Ranges (Minimum to Maximum)</u>
Executive Assistant to Superintendent Deputy Treasurer Payroll Specialist	\$45,000 - \$53,000
Accounts Payable/Payroll Assistant Specialist Benefits Specialist District Food Service Specialist Human Resources Specialist Routing Specialist	\$37,000 - \$44,000
Accounts Payable Coordinator Administrative Services Coordinator Elementary Coordinator Facilities Coordinator Food Service Coordinator Secondary Coordinator Special Services Coordinator Student Services Coordinator Technology Coordinator Title III Coordinator Transportation Coordinator	\$36,000 - \$42,000
Central Office Receptionist	\$31,923 - \$37,556
Health Services Coordinator (215 Days)	\$39,000 - \$46,000
Energy Manager (255 Days)	\$54,000 - \$63,450

Section 2. Salary Ranges (Minimum and Maximum). The salary ranges are effective for the start of the 2017-18 school year. SY2017-18 is a transition year for the placement in the salary range and the determination of raises. Beginning with the SY 2017-18 all Operational Support Personnel salaries for the year shall be at least at the minimum amount. All new hires salary shall be placed in the established salary range based on the experience of the employee.

Section 3. Compensation Model. On an annual basis the Board of School Trustees shall review and determine the amount of new compensation available to Operational Support Personnel for the next program year that were rated satisfactory (effective or highly effective) for the previous agreement year. OSP's who are not rated satisfactory (effective or highly effective) are not eligible for salary increases or stipends. The additional compensation (salary increase) is to be added to his/her base salary for the program year. For the 2018-19 school year the individual compensation (salary increase) amount is \$1,000. The total salary increase is the greater value of the amount to minimum or individual compensation amount.

Section 4. Base Salary. The base salary for each Operational Support Personnel [OSP] during the program year (i.e. school year) shall not be greater than the maximum salary for the particular position (i.e. job).